

## **STRATEGIC PLANNING OVERVIEW & FULLFILLMENT OF OBJECTIVES IN 2009-10**

### **Strategic Planning Goals**

- Enrich the curriculum at all levels to reflect a diverse and competitive educational experience.
- Study the staffing needs of the district and make appropriate changes.
- Provide an effective system of communication internally and externally.
- Offer appropriate and extensive non-curricular activities at all levels.
- Develop a comprehensive (instructional, extra-curricular, support services) Master Facility Plan.
- Provide adequate funding necessary to implement the district's strategic plan.

### **Objectives Accomplished in 2009-10**

- Provided an extended time kindergarten program; served 24% of students
- Added elementary guidance counselor to assist in curriculum objectives
- Hired new teacher to teach elective technology classes for 7 & 8 graders and provide reading intervention for 5 & 6 graders
- Offered new classes at KHS: college credit classes in biology, anatomy & physiology, Spanish, and French; AP classes in chemistry II, statistics, and calculus; transitions classes to aid in OGT preparation; Project Lead the Way pre-engineering class; variety of elective English classes; flex credit applied communications course
- Increased communications position from 50% to 75%
- Updated *Keystonian* format to increase appeal to general public; used monthly publication to feature students, staff, and administrators/supervisors
- Profiles of board members placed on district website
- Held *Keystone Gives Back* community day
- Completion of stage 1 of track/stadium project for \$1.38 million
- Committee members and architects recommended separate elementary and middle school buildings be constructed; OSFC representatives Glenn Rowell indicated savings for constructing one K-8 building vs. separate elementary and middle schools would not be significant
- Held preliminary discussion on what may need to be included in a new maintenance/bus garage facility and administrative complex
- State biennial budget analyzed and factored into 5 yr. forecast
- Developed matrix to capture and project strategic plan implementation costs
- Settled KLEA contract
- Projected maintenance costs for current district facilities though FY 2011
- Projected that district is likely to put operating fund levy on November 2011 ballot
- Improvements made to financial reporting in district newsletter and webpage